



Since 1965

MADE IN THE USA

OWENS
PRODUCTS

SIDE STEPS • DOG CONTAINMENT • CARGO SOLUTIONS

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www.owensproducts.com



Governing Values



1. Integrity

- ❖ Respect- We will treat everyone as we expect to be treated
- ❖ Reliable- We will consistently go above and beyond expectations

2. Honesty

- ❖ Communication- We will be transparent with information to reach our common goal.
- ❖ Trust- We will choose to believe in one another in every situation always assuming the best.

3. Loyalty

- ❖ Loyal to Clients
- ❖ Loyal to Co-Workers
- ❖ Loyal to the Company

Mission Statement



At Owens Products, we transform the abstract into existence through innovative design and industry knowledge. We bring superiority to our client's ideas being distinguished in every aspect....within our industry, our walls, our community.

Owens Products Devoted:
To our Clients. To our Employees. To our Community.
.....seamlessly strategic.

Overview



Overview:

Established in 1965, Owens Products has been family-owned and operated company for more than 50 years. We are all dedicated to delivering the highest level of quality and customer satisfaction by understanding our customer expectations.

We are able to do this by being committed to planning and performing all operations in a manner that is safe and efficient for our employees while keeping our environmental responsibilities at the forefront.

At Owens Products, we manufacture a wide array of plastic, fiberglass, and aluminum products.

Some of which include:

- ❖ Running boards
- ❖ Tool boxes
- ❖ Dog Crates
- ❖ Fiberglass
- ❖ Garage and trailer accessories
- ❖ Shipping Racks

As well as custom made products per customer request.

You provide the idea; we'll design and bring it into reality.

Be it large or small, we can deliver professional results in a timely fashion.

Owens Products.....**Proudly Made in the USA!**

Occupational Health & Safety Policy



Owens Product inc. is committed to plan and perform all operations in a manner that is safe and efficient for its employees and the public. We believe that leadership is a critical element in sustaining a compliant, safety conscious work environment. Owens management is responsible for keeping safety at the forefront of its business planning and execution to continuously improve operational discipline and our safety culture.

The commitment is based on:

- A comprehensive understanding of worker expectations and requirements;
- Compliance to statutory, regulatory and other legal requirements;
- Demonstrating employee safety leadership in all our processes, striving always for world class performance; and
- Continual improvement by analyzing this commitment through the use of Key Performance Indicators.

Worker health and safety is a shared responsibility where the company and its employees each have a role in ensuring the safety of those affected by our work.

Quality Policy



“Owens Product inc. is dedicated to delivering the highest level of quality and customer satisfaction through the never-ending pursuit of excellence in all of our products, services and relationships.”

The fundamentals for achieving our commitment to total customer satisfaction are:

- A comprehensive understanding of customer expectations, requirements and compliance to statutory, regulatory and industry requirements
- Demonstrating quality leadership in all our processes, striving always for world class performance
- Continual improvement by analyzing process efficiency through the use of Customer and Internal Key Performance Indicators
- Dedication to quality excellence by all our associates

Environmental Policy

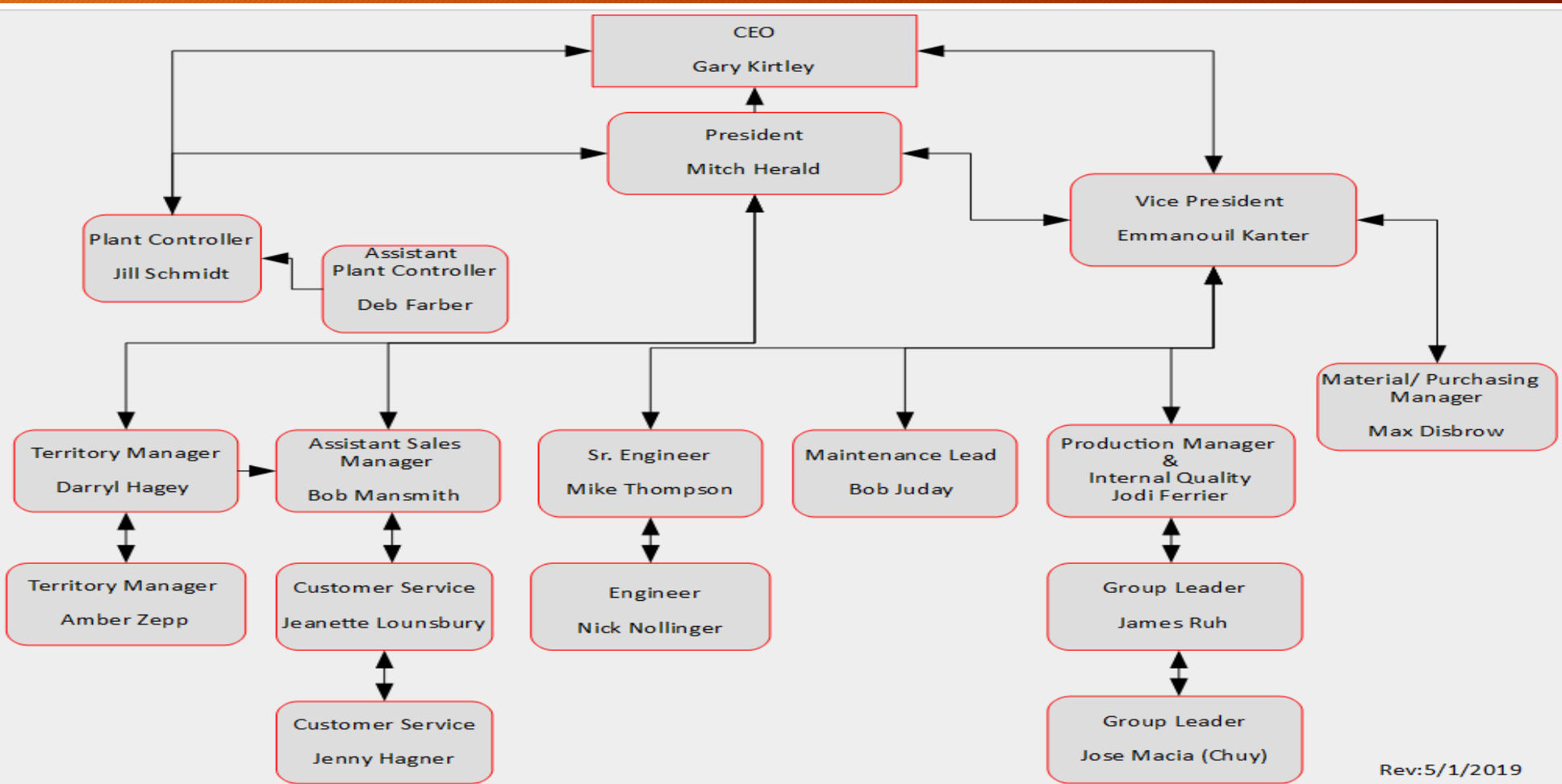


Owens Product inc, is committed to environmental protection, regulatory compliance, and pollution prevention through a strategy of continuous improvement and teamwork.

The foundation of our commitment is:

- The prevention of pollution by maintaining environmental management as a core value;
- Leadership for environmental performance through management example, employee involvement, and employee empowerment;
- Developing and utilizing environmentally acceptable, safe, and efficient production methods;
- Identifying and complying with all legal and other requirements; and
- Continuous improvement by analyzing our commitment through the use of Key Performance Indicators.

Organization Chart



Rev:5/1/2019

Products



Running Boards TPO, ABS:

- Extruded
- Diamond Plated
- Fiberglass
- Grip Strut
- Fusion

Boxes Diamond Plate, PVC:

- Tool Boxes
- Dog Crates
- Front Tongue Boxes
- Specialty boxes

K9 Containment:

- Collapsible Crates
- Fixed Side Crates
- Vehicle Inserts
- Painted Mill Finish

Garage and trailer accessories Mill finish, PVC, Diamond Plate:

- Waste Cans
- Storage shelving
- Tool organization panels
- Hose hangers
- Tape Holders
- Storage Solutions

Fiberglass:

- Wind Hoods
- Jeep Hood
- Showers, Covers
- Full Roof Replacement Parts
- Sleep Cab Semi Roof
- Various Component parts

Other:

- Jeep JK, JL Front and Rear doors /steps
- Brackets
- Mud Flaps

You provide the idea; we'll design and bring it into reality.

Be it large or small, we can deliver professional results in a timely fashion!!!!

Tool Boxes, Dog Boxes, K9



HuntingDogBox_Double



TrailerTongueBox



TrailerTongueBox_Black



PoliceK9Insert



HuntingDogBox_Single



UnderBodyBox_Truck2



UnderBodyBox_Truck



PoliceK9Collapsible

Jeep Wrangler Products



JeepHeatSportHood_JK_JKU



JeepHeatExtractionHood_JK_JKU



JeepTubeDoors_Front_JK_JKU



JeepTubeDoors_Rear_JKU



UnderSeatJeepBox_JK



JeepHeatExtractionHood_JL



JeepTubeDoors_Rear_JLU



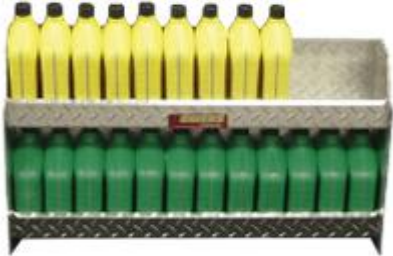
JeepTubeDoors_Front_JL_JLU



Products (Garage, Mud Flaps)



RACEMATES GARAGE TOOL PEGBOARD /



RACEMATES OIL STORAGE SHELF RACK /



RACEMATES LARGE MECHANIC'S STORAGE



RACEMATES AEROSOL CAN HOLDER



MUD FLAPS OWENS CLASSIC ALUMINUM



Shelving



RACEMATES DELUXE AIR HOSE HANGER



RACEMATES TAPE HOLDER / DOUBLE ROLL



WasteCan

Running Boards & Brackets



MoldedTPO



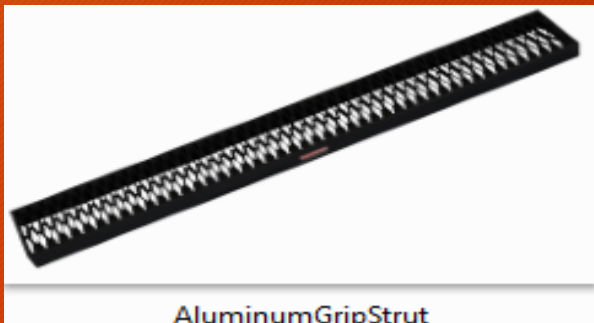
AluminumExtruded_2in



AluminumBlackExtruded_2in



Bracket



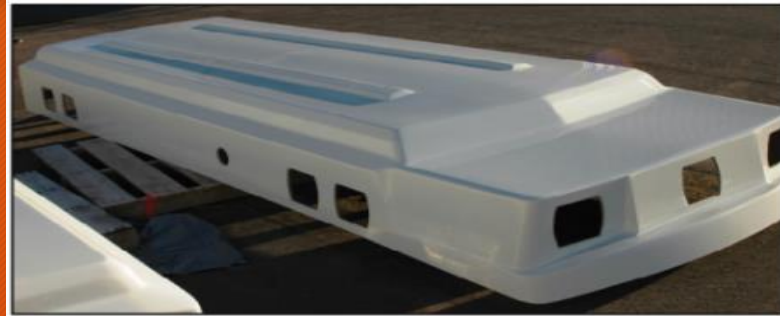
AluminumGripStrut



MoldedFiberglass



Fiberglass Products



Plastic



MoldedTPO



Fiberglass & Plastic Mold Making & Repair



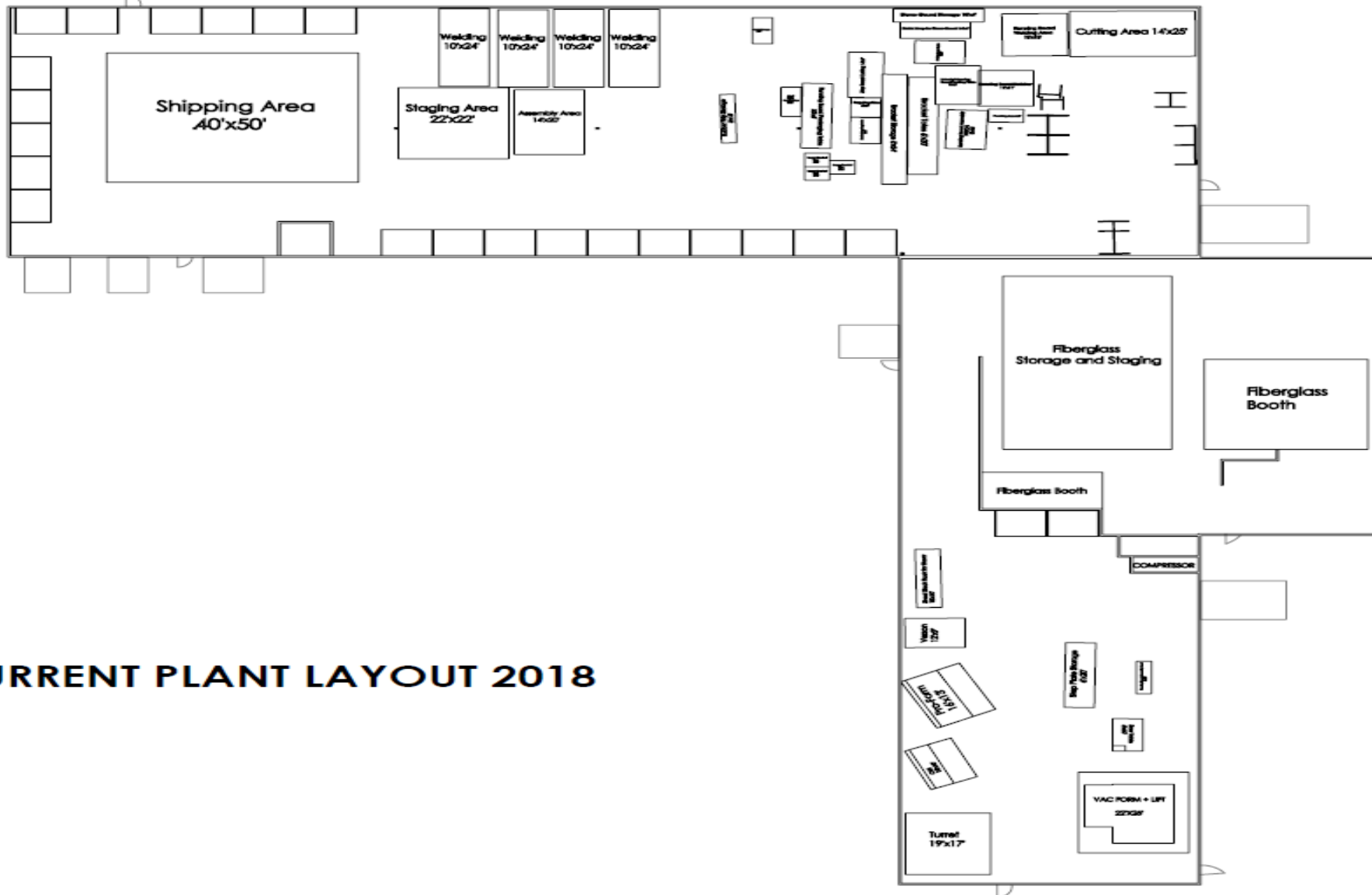
Racks (Making, Repairing, Welding)



Biggest Customers



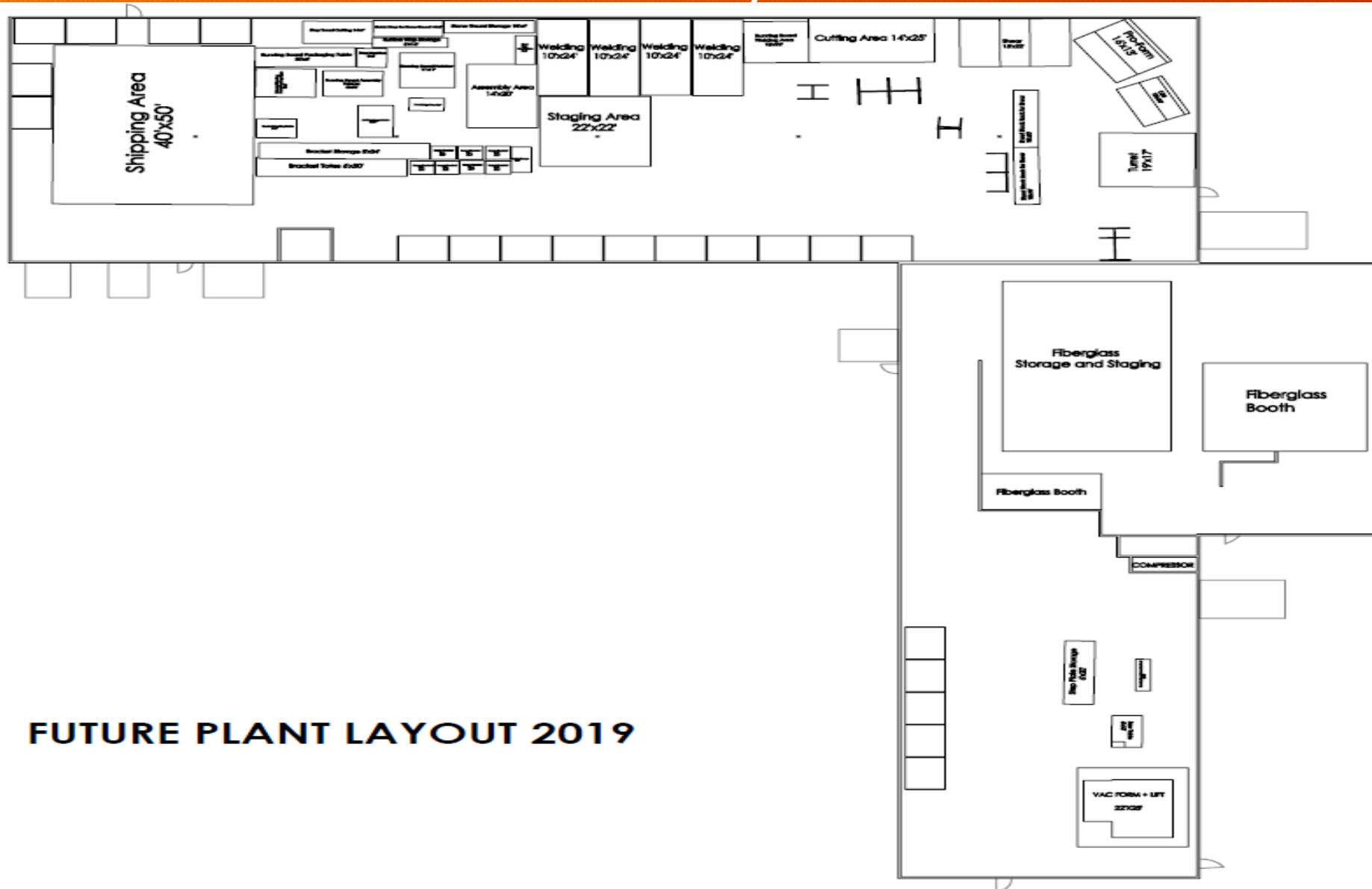
Current Plant Layout 2018



CURRENT PLANT LAYOUT 2018



Future Plant Layout



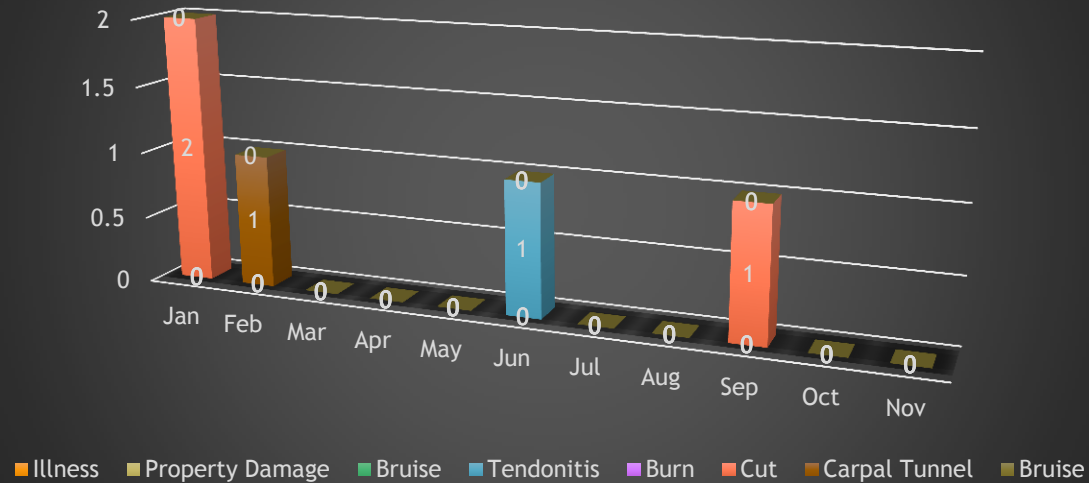
FUTURE PLANT LAYOUT 2019



Safety Incidents



2018 Incidents Illness/injury Type

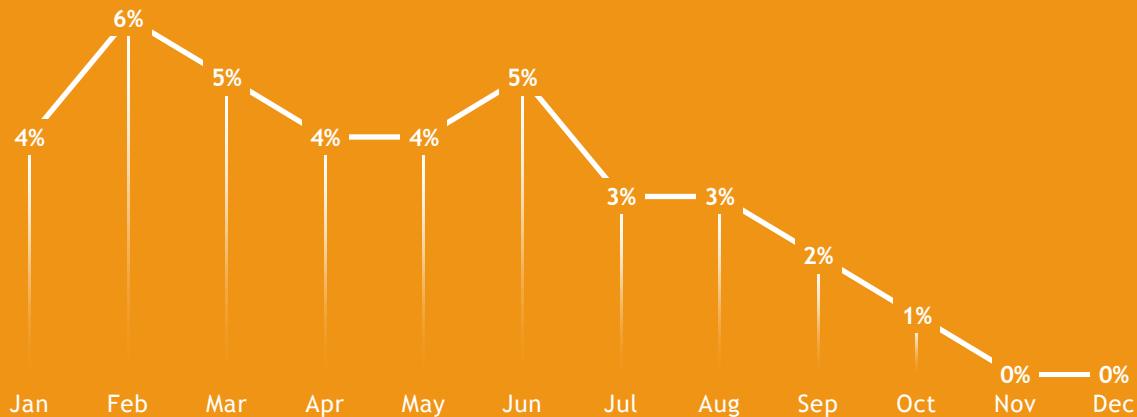


Since September 2018, the number of incidents have dropped to 0. There is a focus by Staff to talk to associates about proper use of utility knives, welders, rivet guns. Staff meetings every morning 8:30 am, shift meetings daily, safety talks and t.v. slides of safety, resulting in the elimination of incidents.

Employee Engagement



TURNOVER 2018



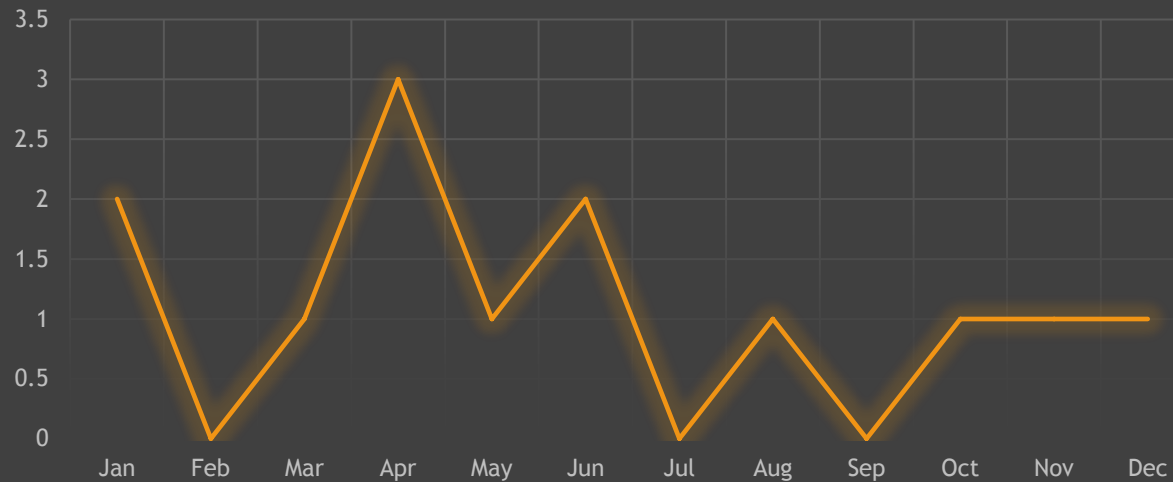
Owens provided Employee Appreciation Events in 2018 to help improve morale and reduce turnover. The first one scheduled was in July – Pizza, snacks and took place on Jul 24th. The second one took place in August which the employees enjoyed and expressed appreciation.

Other Employee Engagement activities include Monthly Communication meetings, Christmas events, Thanksgiving events, TV safety announcements and training videos.

Quality



Quality Concerns

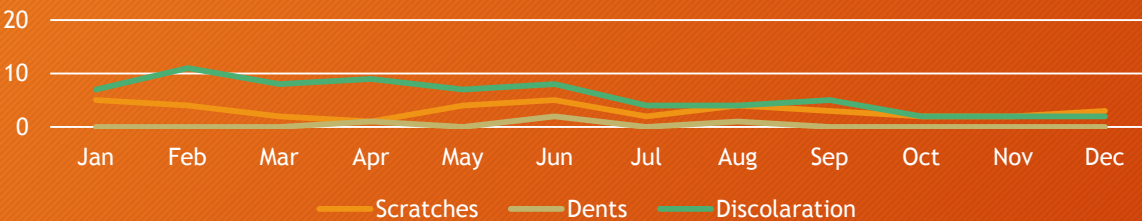


- Meeting once a week to address top issues by area. Team includes Ops, Quality, Engineering, Material.
- Deployment of training program and on-boarding process
- Create boundary samples for what is acceptable

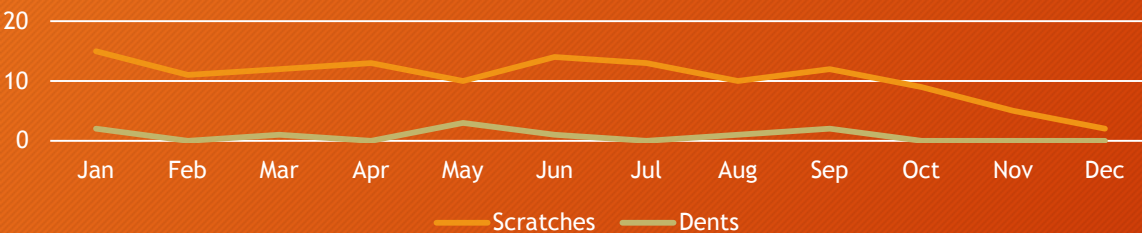
Scrap



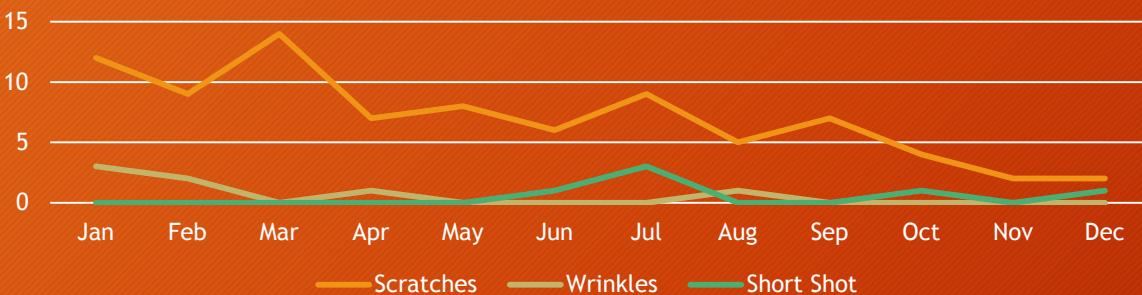
Fiberglass



Fabrication



Plastic



Actions:

- Analyze weekly the Top scrap and review CA
- Deployment of Q-Walks
- Training

Current Issue

High Turnover
Lack Understanding
Low throughput
Low Morale
Lack of Clear Expectation

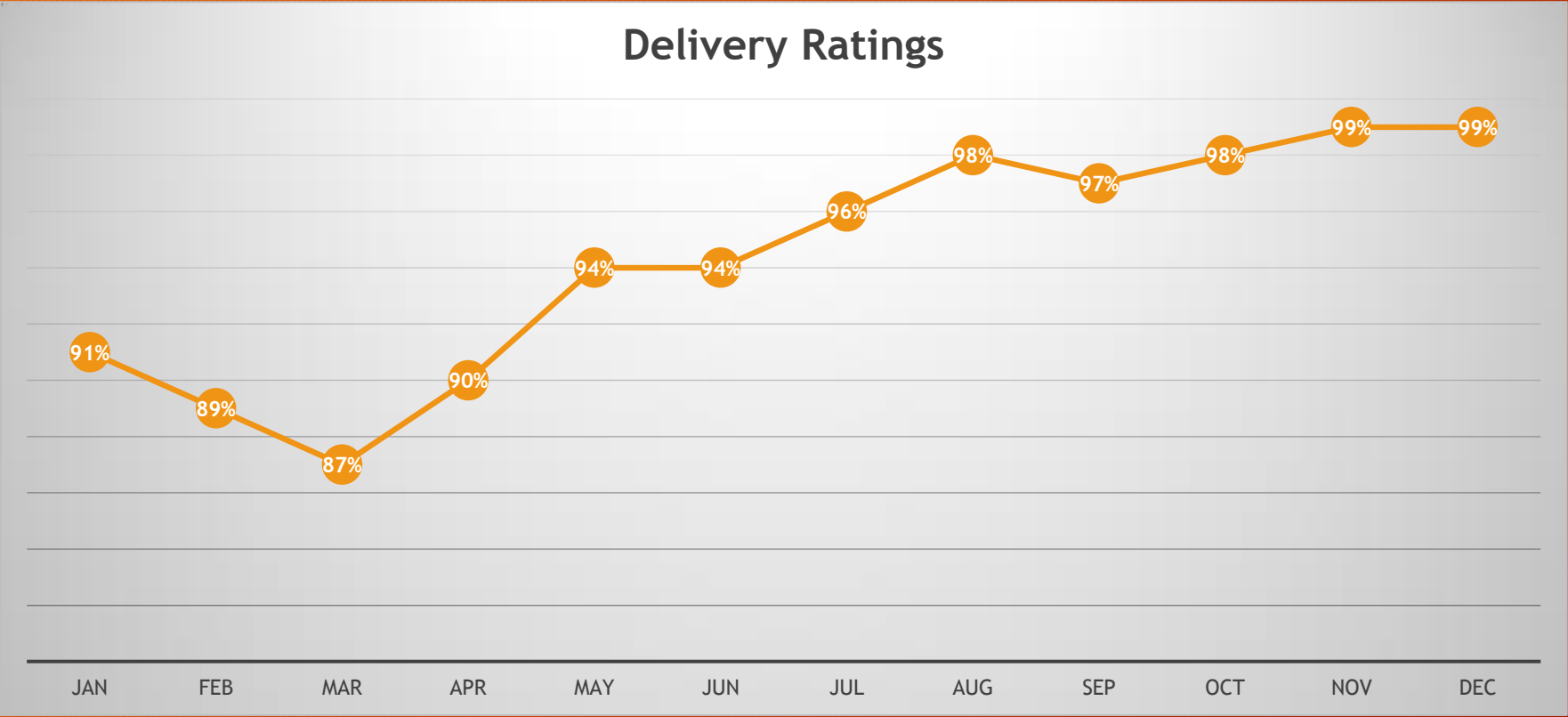
Future Improvement(s)

Less Turnover
Improve Level of Knowledge
Increase OEE/Less Downtime
Increase Morale
Understand Critical Requirements

Training:

- Made on-boarding of new employees more robust
- Trained salaried staff on improvements to the new training program
- Improved the validation process of new operators

2018 Delivery Ratings



Questions

